



Accessibility Plan

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1. Introduction

This policy is drawn up in accordance with the planning duty in the Disability Discrimination Act 1995, as amended by the SEN and Disability Act 2001 (SENDA) the Equality Act 2010, the Public sector Equality Duty 2011 and the SEND code of Practice 2014. It draws on the guidance set out in 'Accessible Schools: Planning to increase access to schools for disabled pupils', issued by DfES in July 2002.

2. Definition of Disability

Disability is defined by the Disability Discrimination Act 1995 (DDA):

'A person has a disability if he or she has a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day to day activities.'

3. Key Objective

Whilst accepting that the school's physical layout is not appropriate for the full time education of those with significant physical disability due to its elevations and second and third story designs: To reduce and eliminate barriers to access to the curriculum and to full participation in the school community for pupils, and prospective pupils, staff, volunteers and visitors with a disability.

4. Principles

- Compliance with the DDA is consistent with the school's aims and single equalities, and the operation of the schools' SEND Policy;
- The school recognises its duty under the DDA (as amended by the SENDA):
Not to discriminate against disabled pupils in their admissions and exclusions, and provision of education and associated services
 - ✓ Not to treat disabled pupils less favourably
 - ✓ To take reasonable steps to avoid putting disabled pupils at a substantial disadvantage
- In performing their duties , governors and staff will have regard to the Disability Rights Commission (DRC) Code of Practice (2002);
- The school recognises and values parents' knowledge of their child's disability and its effect on his/her ability to carry out normal activities, and respect the parents' and child's right to confidentiality;
- The school provides all pupils with a broad and balanced curriculum, differentiated and adjusted to meet the needs of individual :
 - ✓ Setting suitable learning challenges
 - ✓ Responding to pupils' diverse needs
 - ✓ Overcoming potential barriers to learning and assessment for individuals and groups of pupils

5. Activity

a) Education and related activities

- The school will continue to seek and follow the advice of other relevant Professional services, such as specialist teacher advisers and SEND advisers and appropriate health professionals.
- The school's SENDCO, in conjunction with class teachers, has the day-to-day responsibility for monitoring the progress and attainment of pupils with disabilities, and ensuring reasonable adjustments are made to enable them to access the curriculum, and wider school activities. This may include the deployment of Learning Assistants appropriate to facilitate participation.

- Staff will be provided with appropriate training to enable them to devise a curriculum which seeks to remove potential barriers to learning and addresses the needs of all pupils. The curriculum will also include opportunities to raise awareness of disability in order to promote understanding.

b) Physical environment

- The school design is not suited to providing wheelchair access as all learning environments are on not one level and there are internal steps. Some specialist areas e.g. Science and Tech are taught on second and third stories. Recent building and grounds work complies with the DDA
- The school will take account of needs of pupils and visitors with physical difficulties and sensory impairments when planning and undertaking future improvements and refurbishments of the site and premises.

c) Provision of information

- The school will make itself aware of local services, including those provided through the LA, for providing information in alternative formats when required or requested.
- Where possible reasonable changes for anyone with varied access arrangements will be made.

6. Linked Policies

This policy will contribute to the review and revision of related school policies/documents, e.g.

- ✓ SDP
- ✓ SEND Policy
- ✓ Equalities, Inclusion & Cohesion Policy

7. Version Control

Date	Circulation	Amendments to previous version